



A BI-WEEKLY INFORMATIONAL BULLETIN

PENNHURST STATE SCHOOL and HOSPITAL

IN APPRECIATION

In appreciation for the thoughtfulness of my friends who gave when I was out ill, I wish to thank each and every one from the bottom of my heart and I will always remember this consideration.

Mrs. Murphy
Unit II

BUSY BEE SALE

On Tuesday, December 1, 1970, the Unit II Busy Bees will hold their annual Christmas Sale. It will be held in the employees' dining room during lunch and dinner. All the articles are made by Unit II residents and they will receive all the profits.

John A. Rubinsohn
Unit II

A CLARIFICATION OF A CLARIFIED CLARIFICATION

In reference to Mrs. Horn's article in the MERCURY, the one from the four aides, and also to Miss Wayne, the whole point of the issue is being missed. It is not a criticism of what is now being done for the resident. Everyone wants to provide the best environment for whatever type of resident. But what is really irritating is hearing how the residents are being provided with "new" programs that were never available before.

Many, many programs were in effect before the Unit System. These were department programs and also programs initiated by ward personnel; but because of lack of personnel, these programs were limited.

Now since the Unit System, many of the programs have been improved upon. Improved upon old programs: Programs that had been in existence serving the maximum of residents possible. Now more residents are able to be served. Before, many programs were not publicized. Now the "new" ones are, and many people are upset because they are things they have been doing for years.

When we speak of our team effort, why not say how we are able to improve upon the old programs because of an increased amount of help.

Herbi Haines
Unit VII



NOTIFICATION OF CHANGES

Have you moved recently? Are you having a wage tax deducted for a location in which you no longer live? Will your W-2 form be mailed to the wrong place--and your Income Tax refund come later--because you have forgotten to tell us where you live?

It is still not too late to come in and notify us of any change of address, name, marital status, or whatever. Do it today!

Francis J. Clifford
Personnel Director

RIDES NEEDED

I am interested to know whether or not there are other Pennhurst employees living in the Media-Springfield or Newtown Square area. I am interested in joining a car pool. Please contact Mrs. Ellen Ziegler, Unit II, Ext. 450.

Ride needed from the Betzwood area. Preferably 8:30 to 4:30, or if necessary, 7:00 to 3:30. Please contact Chris Beckley, Unit V, Ext. 292.

CHRISTMAS PARTIES

The Dietary Department will furnish the Units with cookies, dixie cups, and punch for their Christmas parties. All requests must be sent in by November 30, 1970. No orders will be honored after December 19, 1970, because of the preparation for the Christmas Dinner.

Elizabeth E. Roberts
Dietary Department

LEAVES OF ABSENCE

If you know that one of your employees is going on a leave of absence, send him to the Personnel Office to complete the necessary forms or call me at Ext. 471 so that I may forward the proper forms for signature.

Leaves of absence are to be approved before the employee uses all accumulated sick and annual leave time for leaves of absence due to illness. For educational or pregnancy leave all annual leave must be used first.

It is also important to notify us at least 10 days before returning from leave to insure that you have a position and are put on the payroll properly.

For further information call the Personnel Office.

Doris Nichol
Personnel Office

SAVE TIME, DO IT RIGHT THE FIRST TIME.

PROPER COMPLETION OF FORMS

When standard forms are to be completed for the many transactions that are forwarded to Harrisburg and the Payroll Department, only payroll titles are to be used. Working titles bear absolutely no relevance to one's classification or pay range. If you are in doubt, call the Personnel Office.

Francis J. Clifford
Personnel Director

RECIPES A LA ROBERTS

Apricot Loaf

Yield: 1 Loaf

Ingredients:

1 2/3 Oz. Low Moisture Apricot Slices	1 Egg, beaten
1/2 Cup Water	1 Cup Milk
2 1/4 Cups All-purpose Flour	1 Tbsp. Melted Shortening
1 Tbsp. Baking Powder	3/4 Cup Chopped Walnuts
1 1/2 Tsp. Salt	1/3 Cup Sugar

Procedure: Add apricot slices to water and bring to boil. Remove from heat and cool. Drain and use below. Sift flour, sugar, baking powder, and salt together. Beat egg lightly and combine with milk and shortening. Stir into flour mixture blending only until flour is moistened. Stir in chopped walnuts and drained apricots. Pour batter into loaf pan. Bake at 350 degrees for 1 hour. Turn out on wire rack to cool.

LET FREEDOM RING

Since Pennhurst is a State institution, employees are required to refrain from political activity of any sort. Those who visit the canteen will see a sign bearing the American flag and the phrase "Love it or leave it." I find this not only a violation of the employees code, but a political and intellectual insult.

It is not the right of any individual or group of individuals to dictate what others must believe in in order to remain in society. I, by no means, "love it", and I have no intentions of leaving it--yet. America could be a great nation, but it isn't. It's filled with people who spew forth hate, war, and greed. We are rich in resources and beauty, but poor in common sense and understanding. This nation belongs to no one person. We claim to the world to be a democracy, the land of the free, while in the same breath we suppress and attempt to drive out those who don't believe the same, are of a different color or have hair which is not of "proper" length.

However sick the idea of "Love it or leave it" is, those who so desire to hold that attitude have the right, but they do not have the right to force-feed their hate to employees and impressionable residents.

John Dotti
Unit IV